

# BUILDING INCLUSIVE LEADERSHIP INTO YOUR MANAGEMENT PRACTICE

## DESCRIPTION:

The benefits of diversity on a team or in a workplace are plentiful. In fact, research shows that diversity within a company can lead to more innovative work product, better decision-making, higher revenue, and so much more. Yet research also shows that the benefits of diversity are not achievable without a deliberate investment in cultivating an inclusive environment.

Many leaders and advocates are aware of the importance of inclusion, but find themselves wondering how to build inclusive leadership practices into their management style. This workshop serves to offer specific, actionable tools that formal and informal leaders can add to their leadership toolkit. It considers the various contexts within a workplace including meetings, management relationships, and peer relationships and provides strategies those leaders can implement right away.

## CENTRAL QUESTIONS:

1. What is inclusive leadership and why is it necessary?
2. What inclusive leadership principals support the development and maintenance of an inclusive culture?
3. What tangible tools and strategies can we implement today?
4. What skills and mindsets should I consider cultivating into the future to develop further as an inclusive leader?

## OBJECTIVES:

*By the end of this session, you will have:*

- A tactical understanding of inclusive leadership and its many benefits
- A set of strategies and tools to integrate into your management practice, contribute meaningfully to an inclusive workplace

## DURATION:

1.5hrs or 3hrs



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